



## SEVEN ISLANDS SHIPPING LIMITED

### Annual Action Plan

#### Details of Corporate Social Responsibility projects approved for Financial Year 2022-23

Seven Islands Shipping Limited ('the Company') pursuant to the provisions of Section 135 of the Companies act, 2013 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and Corporate Social Responsibility (CSR) Policy of the Company, formulates the following Annual Action Plan for undertaking CSR activities during the financial year 2022 – 2023 to make the contribution in areas or subjects specified in the Company's CSR Policy addressed with the Schedule VII of the Companies Act, 2013.

#### The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act

Sr. No.	Area specified under Schedule VII	Broad Areas
1.	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.	<ul style="list-style-type: none"> <li>(a) Conduct free medical camps for health, eye cataract surgeries, family welfare, vaccinations, etc. for the under privileged.</li> <li>(b) Provide requisite facilities in government/charitable hospitals.</li> <li>(c) Provide medical aid to deserving patients suffering from critical illness.</li> <li>(d) Aid construction of hospitals, research and diagnostic centers where there is a reservation for weaker and underprivileged sections as also for providing affordable treatments and diagnostics.</li> <li>(e) Undertake/fund other philanthropic and charitable activities in the medical and healthcare area.</li> <li>(f) Assisting the government health care workers in: <ul style="list-style-type: none"> <li>(i) eradicating AIDS, tuberculosis and Leprosy.</li> <li>(ii) eradicating social evils like alcohol, smoking, drug abuse etc.</li> <li>(iii) promoting, supporting child and mother care.</li> <li>(iv) promoting, encouraging better diet care and nutrition.</li> </ul> </li> <li>(g) Organizing blood donation camps and encouraging and/or making awareness of blood donations.</li> <li>(h) Organizing diabetics detection &amp; hypertension camps.</li> <li>(i) Organizing camps on family welfare, senior citizen health care wellness clinics.</li> <li>(j) Providing fully equipped mobile medical vans to government hospitals, charity hospitals or running its own for the needy and poorer sections of the public.</li> <li>(k) Establishing tele-medicine centers in collaboration with existing hospitals.</li> <li>(l) Give assistance for provision of safe drinking water in rural &amp; semi urban areas.</li> <li>(m) Installation, repair of hand pumps and/or tube wells.</li> <li>(n) Digging or renovation of wells and closure of un-used wells or dug-up wells for safety purpose.</li> <li>(o) Development or construction of water tank, ponds, manmade lakes and canals for irrigational and other purposes.</li> <li>(p) Encouraging and constructing rain water-harvesting schemes.</li> </ul>



		<p>(q) Formation of a task force of volunteers to educate people regarding proper use of drinking water.</p> <p>(r) Empowerment to the villagers for maintenance of the above facilities for availability of water with time to time supervision &amp; guidance.</p>
2.	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects including education & upliftment of the economically weaker section of the population and the farmer community in India.	<p>(a) Farmer education.</p> <p>(b) Building/constructing Primary/ Higher Secondary schools.</p> <p>(c) Providing financial assistance to needy children from poor families in Primary, Middle and Higher Secondary Schools &amp; Colleges.</p> <p>(d) Providing/conducting adult literacy programs especially amongst those belonging to people from Below Poverty Line.</p> <p>(e) Awareness programs on girl education.</p> <p>(f) Counseling, making aware, improving the decision making abilities of poor, illiterates whether skilled, semi-skilled or un-skilled workers/farmers etc.</p> <p>(g) Educating, strengthening and collaborating the products manufactured by the poor, illiterates whether skilled, semi-skilled or un-skilled workers/farmers etc. with various development agencies (government/private), co-operative societies.</p> <p>(h) Counseling of parents of poor or below poverty line families.</p> <p>(i) Special attention on providing education, training and rehabilitation of mentally &amp; physically challenged children/persons.</p> <p>(j) Spreading legal awareness through campaign, literatures of other means amongst people and disadvantaged sections of the Community/ society about their rights &amp; remedies available.</p> <p>(k) Promotion of Professional Education by setting up educational institutions offering courses in Engineering, Nursing, Management, Medicine and in Technical subjects etc.</p> <p>(l) Provide fees for a period of one year or more to the poor and meritorious, preferably girl students of the school/college to enable them to get uninterrupted education.</p> <p>(m) Provide cycle to needy girl students from below poverty line families who are attending school in remote and distant areas.</p> <p>(n) Provide crutches or child care centers for children or persons in need.</p> <p>(o) Aid educational institutions, vocational skill centres and other institutions imparting education including technical education.</p> <p>(p) Promote computer literacy and technology assisted learning in rural &amp; semi urban areas through provision of hardware and infrastructure.</p> <p>(q) Promote digital classrooms and e-education amongst the needy.</p> <p>(r) Provision of uniforms, books, stationery, computer &amp; laboratory equipment etc. to educational institutions in rural &amp; semi urban areas and to the deserving students.</p> <p>(s) Contribute for day to day running cost of educational institutions.</p> <p>(t) Extend scholarships/fellowships to deserving students to encourage education.</p> <p>(u) Set up/ promote higher education through special coaching/ inputs.</p> <p>(v) Promote technical/ professional/ medical education in remote areas by giving financial assistance to institutions and providing</p>



		infrastructural support.
3.	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.	<p>(a) Aid programs and initiatives which are aimed at creating employment opportunities for the underprivileged and economically backward groups.</p> <p>(b) Undertake such other activity and aid such programs as deemed appropriate for the betterment and upliftment of underprivileged and weaker sections of the society.</p>
4.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.	<p>(a) Organizing programs on environment management, ecological balance and pollution control.</p> <p>(b) Green Belt Development by planting and/or maintaining trees.</p> <p>(c) Encouraging afforestation, social forestry, check dams, park.</p> <p>(d) Protection of flora and fauna, agroforestry, conservation of natural resources &amp; maintaining quality of soil, air and water.</p> <p>(e) Encouraging farming on barren land and providing necessary assistance to make it fertile.</p> <p>(f) Restoration of mined out lands.</p> <p>(g) Plantation of saplings producing fruit.</p> <p>(h) Encourage using of biogases, development of smokeless fuel out of coal and also arrangement for distribution of efficient 'chula' to the villagers.</p> <p>(i) Encouraging animal care by constructing and/or developing shelters.</p> <p>(j) Rehabilitation and upgradation of existing Sewage Treatment Plants and Sewage Infrastructure for the clean Ganga project.</p> <p>(k) Contributing to the Clean Ganga Fund for improving the condition of the river Ganga.</p> <p>(l) Assisting and contributing to the programs set up by the government like 'Namami Gange', 'National Mission for Clean Ganaga', etc.</p>
5.	Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.	<p>(a) Construction of stadiums or sports facilities for public usage.</p> <p>(b) Promotion of sports and cultural activities for participation in state and national level competitions.</p> <p>(c) Promotion or development of sports activities in nearby villages by conducting tournaments like Football, Kabaddi, Khokho, etc.</p> <p>(d) Providing sports materials viz. Football, Volleyball, Hockey sticks etc. to the young and talented children.</p> <p>(e) Promotion of national level teams, sponsorship of national or state sports events.</p> <p>(f) Sponsoring or providing financial assistance to engage a coach for the needy sports person.</p> <p>(g) Sponsorship of sports person to participate or compete in domestic or international competition representing India or otherwise.</p> <p>(h) Sponsoring sports persons for training events in India or abroad under Indian or foreign coaches or sports institutions.</p> <p>(i) Sponsorship of cultural event to restore Indian cultural traditions and values.</p> <p>(j) Possibility of providing facilities for physically handicapped persons</p>



		<p>may be explored.</p> <p>(k) Registered clubs or institutions which promote sports activities may be granted financial assistance, donations or sponsorship based on the following norms:-</p> <p>(i) Sports talent development programme by clubs or institutions may be encouraged provided the proposal is routed through the respective block development office or sub divisional office or district office or state associations or local people representatives i.e. panchayat/pradhan/mukhiya/ M.L.A/M.P./ Minister etc., to ascertain bonafide objective, status of activities and contribution to the society.</p> <p>(ii) Give scholarship and other aid to sportsman and sportswomen who have potential to excel in their sports.</p> <p>(iii) Provide aid for promoting rural sports, nationally recognised sports, Paralympic and Olympic sports.</p>
6.	Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.	<p>(a) Supporting conservation education, research, and outreach activities that increase understanding of our national cultural heritage.</p> <p>(b) protection and preservation of ancient and historic monuments, objects, and archaeological sites in India.</p> <p>(c) Develop a broad awareness and appreciation for India's archaeological heritage, for the purpose of preserving cultural treasures to enhance national cultural identity.</p> <p>(d) Raising awareness of the nation's endangered cultural heritage.</p> <p>(e) Assisting and contributing towards research, interpretation, and protection of the archaeological heritage of India.</p> <p>(f) Promoting archaeological inquiry and public understanding of the material record of the human past to foster an appreciation of diverse cultures and our shared humanity.</p> <p>(g) Supporting archaeologists, their research and its dissemination, and the ethical practice of archaeology.</p> <p>(h) Educating people of all ages about the significance of archaeological discovery and preservation of the nation's archaeological heritage.</p> <p>(i) Implementing cultural property protection by: Documenting damage; Promoting awareness; Planning emergency and post-war responses.</p> <p>(j) Encouraging the identification, protection and preservation of cultural and natural heritage.</p> <p>(k) Providing an emergency response to cultural property at risk from armed conflict and natural disasters.</p> <p>(l) Developing training courses for law enforcement services, customs and judicial authorities, with the support of cultural institutions.</p> <p>(m) Assist in up keeping and restoration of heritage structures and monuments.</p> <p>(n) Conducting awareness programs and assist in collaborations between the artisans and the urban designer and brands to explore opportunities together.</p> <p>(o) Organizing workshops that enhance the skills and knowledge of the artisans such as skill showcase, design education, creative and product development workshops followed up with pricing, marketing, branding, micro-finance etc.</p>



7.	Contribution to incubators or research and development projects.	<p>(a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government.</p> <p>(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).</p>
8.	Generation of employment.	<p>(a) Employment facilities for the backward section of the society by providing education and training thereby developing their skill for suitable employment.</p> <p>(b) Opportunities for self-employment by encouraging traditional craftsmanship, handicrafts skills and making them display at mandi, shops, shopping complex helping them to market and sell their products on no profit &amp; no loss basis.</p> <p>(c) Encouraging formation of co-operative societies by active participation of local people for setting up their business which can help to generate self-employment.</p> <p>(d) Training of rural youth for self-employment on welding, fabrication and other electronic appliances.</p> <p>(e) Empowerment of women for education, health &amp; self-employment.</p>
9.	Infrastructure support – Construction, Repair, Extension etc.	<p>(a) Building and constructing auditorium, educational institutions, rural dispensaries, mobile crèches, bridges, culverts &amp; roads, check dam, community centre, sponsoring a 'sulabh souchalaya', toilets, 'yatri shed' in bus stand, crematorium, day care centres, development of park, playground or sports complex, old age home, night shelters, makeshift homes or shelters for natural disaster victims and such other measures for reducing inequalities faced by socially and economically backward groups.</p> <p>(b) To develop infrastructural facilities for providing electricity through solar lights or alternative renewal energy. Recurring expenditure should be borne by the beneficiaries.</p> <p>(c) Construction of hostels for women &amp; orphans (especially those for SC/ST &amp; girls).</p> <p>(d) Upkeep of heritage sites or any such other site(s) that may be requested by the state or central government.</p>
10.	Disaster management, including relief, rehabilitation and reconstruction activities.	<p>(a) Construction of infrastructure such as community centres, day care centres, anganwadis, balwadis, old age homes, etc., post disaster for social rehabilitation of the vulnerable groups like elderly people, orphans, single parents with young children, etc.</p>



		<p>(b) Organizing social welfare and psychological support programmes after a disaster event as a part of recovery programmes to assist the victims to recover from psychological trauma of losing relatives and friends.</p> <p>(c) Providing emergency relief by way of mobilising human and material resources on a war footing, comprising food security, construction of temporary shelters and other basic needs during a disaster event.</p> <p>(d) Rehabilitation of displaced people and restoration of basic and alternative means of livelihood along with community-based infrastructure and institutions.</p> <p>(e) Creating Village Task Force, Disaster Task Force and Pani Panchayats, etc. for facilitating the process of capacity building as well as people's resilience and self-sufficiency.</p> <p>(f) Awareness on disaster preparedness and distribution of emergency kits to the vulnerable villages.</p> <p>(g) Distributing emergency supplies and necessities, such as toiletries for hygiene and tarps, shovels, trash bags for cleanup efforts and providing emergency health services, such as first aid for injuries and prescription medication replacements.</p> <p>(h) Providing education and training to people in planning and implementing disaster recovery strategies at both the pre-disaster and post-disaster stages.</p>
11.	Other activities as per Schedule VII of the Companies Act, 2013	Driven by occurrence of event

The above is only an illustrative list of the activities that may be undertaken by the Company for spending the CSR budget for the financial year 2022-23.

In addition to the areas specified above, the Company may select any area/sector/activity or head of activities, as may be specified in Schedule VII to the Companies Act, 2013 including any amendments or modifications as may be introduced from time to time.

#### **Manner of Execution of the Projects (Direct or through Implementing Agency)**

The Company may undertake any of the CSR projects directly or through any implementing agency duly registered under Section 12A & 80G of Income Tax Act, 1961 and having CSR-1 Registration Number.

#### **Implementation Schedule including details on funds utilization**

##### **(A) Modalities of utilization of funds**

1. The CSR budget will be fixed in accordance with the provisions of the Companies Act, 2013 and Rules framed thereunder and the CSR Guidelines.
2. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
3. The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
4. Quantum of funds to be utilized for a project/program may be decided by the Chairman of the Corporate Social Responsibility Committee or the Chief Financial Officer of the Company.



5. For some projects or programs, the Company may make contribution to the implementing agencies for incurring the expenses for fulfilment of the project while for few projects, the Company directly disburses makes payment to the beneficiaries.
6. The Company shall collect all the required documents/information from the implementing agencies.

#### **(B) Project Implementation Schedule**

1. All the CSR projects will be implemented as per the scheduled timeline and shall be completed on or before March 31, 2023.
2. Duration for CSR projects/initiatives shall be limited up to the same financial year to which the action plan pertains and if required, annually renewed on the basis of the project performance.

#### **Monitoring and Reporting Mechanism**

1. The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects.
2. Monitoring will be done basis the periodic reports and utilisation certificates received from Implementing Agencies or by obtaining Annual Report of Implementing Agency/ies on the Project/Programmes undertaken during the year.
3. If required, the Company will also monitor project implementation on periodic basis via field visits or review calls, as the case maybe.

#### **Details of Need and Impact Assessment, if applicable, as per the projects undertaken by the Company**

If applicable, Impact Assessment will be carried out 1 year after the date of completion of project.

#### **General Notes**

- 1) The CSR Committee has recommended this Corporate Social Responsibility Annual Action Plan for the Financial Year 2022-23 to the Board and the Board of Directors of the Company at its meeting held on September 21, 2022 had approved the above said projects to be undertaken as CSR activities during the financial year 2022-23.
- 2) The excess amount spent on CSR Activities for the financial year 2021-22 shall be adjusted from the current year CSR Budget.
- 3) 5% may be earmarked towards Administrative Overheads, as per rule, which will include the salary, expenditure on training and Travel by CSR staff.
- 4) The Board may alter this plan at any time during the financial year, as may be recommended by the CSR Committee.
- 5) Where any project becomes unfeasible for any reason then the Company may drop the said project.